

CPC Finance Annual Report 2023

Income	2023 Actual	2023 Budget	% Used	2024 Budget
1100-00 · COLLECTIONS	\$ 386,837.86	\$ 420,000.00	92%	\$ 437,122.00
1104-00 · TRANSFER FROM GENERAL FUNDS	\$ 35,000.00	\$ 35,000.00	100%	\$ 51,794.67
1105-00 · TRANSFER FROM ENDOWMENT FUND	\$ 62,232.37	\$ 61,000.00	102%	\$ 69,800.00
1105-01 · OTHER INVESTMENT YIELD-NET	\$ 1,415.60	\$ 10.00	14156%	\$ 1,200.00
1107-01 · MISSION OFFERINGS	\$ 1,923.50	\$ 2,000.00	96%	\$ 2,000.00
1109-00 · RENTAL	\$ 1,245.00	\$ 600.00	208%	\$ 1,000.00
1115-05 · OTHER INCOME	\$ 95.59	\$ -	-	\$ -
1107-12 · PER CAPITA OFFERING	\$ 1,190.34	\$ 2,200.00	54%	\$ 8,836.00
1190-75 · ADULT ED./CHRISTIAN DISCIPLESHIP	\$ 100.00	\$ -	-	\$ -
1180-00 · COMMUNITY LIFE	\$ 961.91	\$ 600.00	160%	\$ 800.00
Total Income	\$ 491,002.17	\$ 521,410.00	94%	\$ 572,552.67

Expense	2023 Actual	2023 Budget	% Used	2024 Budget
4100-00 · ADMINISTRATIVE- PERSONNEL	\$ 252,547.54	\$ 251,562.49	100%	\$ 276,927.91
4140-00 · PASTOR'S TERMS OF CALL	\$ 79,906.84	\$ 78,809.17	101%	\$ 118,213.76
4160-00 · TRANSITION TEAM	\$ 29,701.92	\$ 29,600.00	100%	\$ -
4141-00 · NEW PASTOR RECRUITMENT	\$ 25,457.39	\$ 20,350.00	125%	\$ -
4200-00 · ADMINISTRATION - OFFICE	\$ 29,191.60	\$ 30,500.00	96%	\$ 30,200.00
4300-00 · CHILDREN CHRISTIAN ED	\$ 5,176.95	\$ 5,000.00	104%	\$ 3,500.00
4325-00 · YOUTH MINISTRY	\$ 3,138.03	\$ 2,000.00	157%	\$ 3,500.00
4400-00 · WORSHIP AND MUSIC	\$ 7,739.93	\$ 7,940.00	97%	\$ 8,700.00
4500-00 · MISSIONS	\$ 18,485.75	\$ 24,925.00	74%	\$ 21,075.00
4600-00 · BUILDING AND GROUNDS	\$ 93,905.74	\$ 91,500.00	103%	\$ 96,100.00
4326-00 · ADULT ED./CHRISTIAN DISCIPLESHIP	\$ 366.48	\$ 550.00	67%	\$ 500.00
4700-00 · COMMUNITY LIFE	\$ 1,838.47	\$ 2,050.00	90%	\$ 2,550.00
4800-00 · HOSPITALITY/NEW MEMBER OUTREACH	\$ -	\$ 500.00	0%	\$ -
4850-00 · COMMUNICATIONS	\$ 1,406.40	\$ 3,350.00	42%	\$ -
5100-00 · DEACON MINISTRY	\$ 618.30	\$ 1,450.00	43%	\$ 1,450.00
5400-00 · PER CAPITA APPORTIONMENT	\$ 8,993.80	\$ 8,955.20	100%	\$ 8,836.00
5500-00 · MISCELLANEOUS	\$ 148.36	\$ 1,000.00	15%	\$ 1,000.00
Total Expense	\$ 558,623.50	\$ 560,041.86	100%	\$ 572,552.67
Net Income	\$ 10,490.01	\$ (11,428.50)	-92%	\$ -

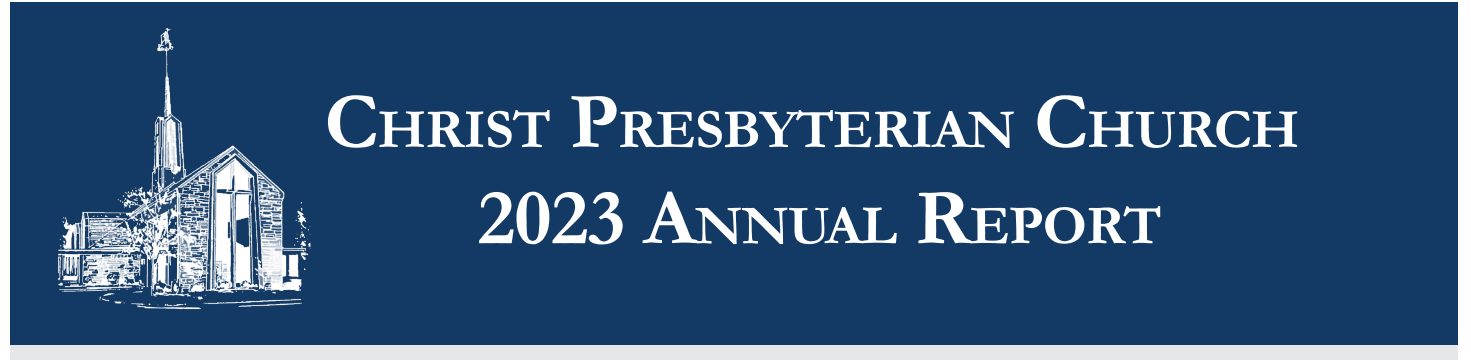
Balances as of Dec 31st, 2023

Cash Balances

Checking	\$ 238,678.62
General Savings Investment Account	\$ 16,414.30
TOTAL CASH BALANCES	\$ 255,092.92

Endowment Balances

General Endowment Fund	\$ 1,634,111.87
Capital Improvements Fund	\$ 230,359.21
Memorial Fund	\$ 480,893.73
ENDOWMENT TOTAL	\$ 2,345,364.81



The year 2023 was jam-packed with activity, both for Christ Presbyterian Church (CPC) and for me, personally! In March the congregation voted to call me to serve as the next installed Head of Staff. That election signified the beginning of work as the FIFTH Head of Staff and the first female to hold that role here at CPC. Additionally, this congregation has been “home” since my birth, and I have maintained a connection here for my entire life. This congregation is responsible for my earliest understanding of discipleship, and at its heart is love. This teaching continues to be a guiding principle for my ministry today. It brings me great joy to be home in this sanctuary with its stained glass, which depicts stories from scripture, to sit quietly in the Chapel on the hill with the Good Shepherd, and to participate in the living mission through worship, education, mission, and presence here in Toledo. I can say in all sincerity that serving as your pastor is the greatest privilege of my ministry thus far.

Joining in ministry here at CPC has been a joy. I have developed a nice rapport at The Corner with our volunteers and our dinner guests. Leading conversations on book and Bible studies is among my favorite activities. Worship continues to be a cornerstone of excellence in our ministry; I am grateful for the many folks who work behind the scenes to bring everything together on Sunday mornings.

It is a gift to work with such talented and dedicated staff colleagues. Our Certified Christian Educator (CCE), Jennifer Juhasz, has an incredible talent for connecting scripture and learning for our children and families. We plan to expand her duties for Christian education and formation to include all ages and become a fulltime staff member. Our music program is going strong with Mark Mathias at the helm of a program for all ages including our Chancel Choir, Youth Choir, and Handbell Choir. Mark is a gifted musician and works diligently to ensure that music selections connect to the scripture content of each service.

We are supported by our amazing Facilities Manager, Ron Kloepfer, who knows our building so thoroughly and is willing to take on extra projects as he is able. In his spare time, he is a master craftsman and woodworker; he has constructed a frame to hold the new mosaic of the “Last Supper” that was the featured activity during Neighbor Nights during the summer. He has made repairs throughout the facility in a seamless fashion so that no one would ever know something had been changed. Rob Toney, our custodian, quietly works behind the scenes to ensure that worship on Sunday mornings, the Corner, and other evening events go off without a hitch. I cannot find enough or sufficient words to express my appreciation for these two gentlemen.

In the office, Kendra Sims works like a master quilter as she weaves together pieces of information that come from staff, leadership, and the community and produces ordered content for worship, publicity, and the website. She also serves as our technology professional; with grace and good humor, Kendra balances the needs of the staff and congregation so that we look our best. Amalya Hartley, our accountant, makes sure that all things financial go smoothly; she has spent a lot of time updating our bookkeeping and financial practices in partnership with our in-house audit committee and finance-administration teams. Amalya plays an integral role in the stewardship process as well.

Pastor's Report continued...

On a personal note, the transition has been challenging as we have dealt with some hiccups in building maintenance, a 3+ week bout with Covid, not to mention moves from South Dakota and Texas, with a wedding thrown in for good measure. I have been blessed with amazing support from friends and partners in the congregation, both old and new. I am looking forward to finding new friends, colleagues, and partnerships for ministry in the Toledo area as we move into 2024 and beyond. Our Session and Deacons minister in the ways of administrative leadership, care-giving, and program implementation. Our ministry is supported by an army of incredibly gifted volunteers who are knowledgeable about worship, education, mission, technology, children and youth, music, and hospitality. In the hope of not stealing the thunder and excitement of others' reports, I'll stop here with this final thought:

Christ Presbyterian Church is poised for an amazing future in ministry. Staff and leadership are planning this year's program and looking ahead to the future. Ministry is a daunting venture; it will take all of us sharing our gifts of energy, intelligence, imagination, and love to make it work. We are not alone—God stands with us in our endeavor for faithfulness. I cannot wait to see where God leads us!

Rev. Ruth E. Clendenin
Pastor & Head of Staff

Church Leadership

ELDERS

Class of 2024

Carole Gildemeister, Peg Newman, Kate Backoff,
 Comfort Ofori, Jeff Lydy

Class of 2025

Hattie Kate Howell, Mary Goldberger, Carolyn Collins,
 Roy Young, Phil Mintun

Class of 2026

Beth Bedwell, Jeff Lydy, Diane McClellan,
 Phil Mintun, Dee Tilley

Youth Elder: Ryan Bossenbroek

DEACONS

Class of 2024

Bill Drake, Kay Sellers, Dick Whitaker,
 Jan Whitaker

Class of 2025

Jim Wagner, Gary Conner, Christine Vischer,
 Dave Hendrix, Margie Olson, Sharon Olson, Lee Murr

Class of 2026

Theresa Burns and Jodi Schmidt

Youth Deacon: MaKayla Slater

Deacons

Deacons have been busy during 2023. Each month they have diligently sent out the Newsletter, messages and cards to their affinity lists. Thank you to Susan Burklow & David Macpherson for collecting information from each committee and staff member to create the newsletter. Jan Whitaker does a fantastic job of getting people to host our Coffee Hour. This has become a very important social event for members and guests to share time. Margie and Sharon Olson and Jim Wagner have been keeping in touch with our college students and have sent gift cards and messages to let them know that we are supporting them as they work on their degrees. Janice Chu and her committee have been organizing our communion each month. Bill Drake organizes the affinity groups and ushers. Joni Pinkham leads the Community Life Committee and has helped coordinate many social events.

The Deacons have helped welcome Pastor Ruth and continue to spread the hospitality of Christ Presbyterian Church.

Respectfully Submitted,
 Diane McClellan, Moderator

Stewardship & Finance

I am pleased to provide the annual stewardship report for Christ Presbyterian Church. As we have communicated over the course of the fall, we would like our church to view Stewardship as more than just about money and we hope to develop a more comprehensive and continuous stewardship program focused on the time, talent and treasure that our members dedicate to the life and ministry of CPC.

Having said that, the financial aspects of Stewardship are very important to the Church being able to achieve its mission. And there is good news to report, along with continued challenges. Thanks to the generosity of our members, we have reversed the downward trend in pledge giving that we have experienced at CPC since 2021. In 2024, we have received 60 pledges totaling \$349,000. This is up by nine pledges and roughly \$50,000 from the 2023 Stewardship year. We received 14 pledges from families and members who did not pledge last year. Of the recurring pledges, 21 families and members increased the amount of their pledges with a median increase of 11%.

We are pleased at the result, and the reversal of a bad trend, but we have challenges remaining.



The principal challenge is that in order to fund our budget, we need to approach the pledge giving levels that we experience in 2021, approaching \$400,000. In the coming weeks, we will be communicating with the congregation a strategy to narrow the gap that we are experiencing. We appreciate your support and prayers as we continue on this journey.

Respectfully submitted,
 Philip Mintun, Stewardship Chair

Endowment

The Endowment Fund is a Session controlled fund whose purpose is to provide operating funds for the Church. In 2023 the Endowment Fund contributed \$62,232.37 to our Church income. In 2024, the Endowment is projected to provide \$69,819.12 to Church income. In 2023 the Endowment Fund received a very generous gift from the Boudier Estate of \$425,000.00. The value of the Endowment Fund at December 31, 2023 is \$1,634,111.87.

Respectfully Submitted,
 Bob Burnett

Memorial Committee

The Memorial Committee operates under the direction of Session. This committee is responsible for evaluating/approving requests for Memorial gifts. The balance of the fund as of December 31, 2023 is \$480,893.73. Disbursements from the Boudier Memorial fund included the down payment on major organ repair due to begin January 2024. The balance will be funded from the Boudier Memorial Gift. Other disbursements were new computers and computer software for staff, furnishings for the pastor's office and audio equipment.

Respectfully submitted,
 Mary Lou Forsee

Community Committee

We have been busy this year with projects and our ongoing community outreach. The sewing group continues to meet Wednesday mornings and produce quilts for the Linus project.

The Corner has been serving fellowship and meals every Monday night. A crew of about eight people prepare the meal, serve it, and clean up after. Around 50 people come for the meal each week. Meals are also taken to shut ins. The crew also serves Grief Share when they have a meeting. We were fortunate this year in getting generous donations from Fresh Market and Kroger. Unfortunately, that has dropped way down. We are hoping to be able to purchase food from Seagate Food Bank. Jody Zaiser is soliciting local businesses for support as well. The Corner always needs help, as many hands make light work. Interested persons should contact Jody.

Together with North Point Church, we packed meals for Sew Hope this spring. Twenty thousand meals were put together in about two hours. Sew Hope is an organization that has schools and a health center in Guatemala. The meals go there and around the world. They are simple to prepare and provide complete nutrition.

Our church collected one hundred \$25 gift cards for Thanksgiving and two hundred twenty-five cards for Christmas. They were donated to Sylvania Family Services to distribute to families in need in the Sylvania area. The money went towards holiday meals and gifts. The Feed Your Neighbor donation ministry continues. People are encouraged to donate food and personal hygiene items into the basket in the narthex. A big thank you to those who have donated and also to Dee Tilley and MaKayla & MaKenzi Slater, for taking the donations to the food bank.

We are planning to work with the Temple Shomer Emunim to build thirty beds on May 18th. It is through Let's Build Beds, which is an organization in Toledo which provides beds to children who do not have a bed of their own. Each bed costs \$250 which includes bedding and a mattress. We encourage our members to purchase twin sized bedding, which will cut down on the cost of each bed. The Community Committee is looking for more members. Our meetings are monthly and enjoyable. If you would like to serve the local community and beyond, we would love to have you.

Respectfully submitted,
Mary Goldberger

Building and Grounds

The year started off quietly but that ended in June when a roof drain above Pastor Ruth's office broke resulting in water damage which rendered her office unusable. We finally have a contract to remodel the office starting this month. Also, the steeple tower started leaking again and was repaired. Next up was an updating of our boiler system exhaust air flow to help our boilers work more efficiently. Please thank our Facilities Manager, Ron Kleopfer and his assistant, Rob Toney for the wonderful job they do in maintaining our church campus.

Respectfully submitted,
Bob Burnett

Building Utilization Committee

Over the past ten years, and before that, CPC has been approached by multiple organizations which have expressed interests in either leasing space or using our facility perhaps without a lease but by some operational agreement. The organizations run from a charter school, which wanted to lease Hansen Hall for its students' physical education, mostly being basketball but other activities as well, to an older group, which has a dodge ball group of young adults, to a much older group, which wished to use our sanctuary for music programs. The charter school Hansen Hall proposal ran into a road block when we discovered that for the last 70 years CPC has never been issued an occupancy permit. No one really knows how this occurred. We have been involved over the past two years rectifying the occupancy permit issue. Session approves or disapproves the various requests to use our building, but typically such requests are reviewed by the Building Utilization Committee which gathers all the pertinent information and arranges for a proposed lease or other agreement between CPC and the outside group, which then goes to Session for final approval. We have a beautiful and very functional facility and allowing outside groups to use our facility and which is wonderful outreach in our community. But there is competition in our area with other churches offering their buildings to outside groups.

There are many issues to consider with each interested group, such as insurance and liability, and our costs and the ability of the groups to help defray such costs. The committee is currently evaluating a group which just this month has requested office space for about six months.

Respectfully submitted,
Jeff Lydy

Worship & The Arts

The highlight of 2023 was May when our new minister, Rev. Ruth Clendenin, started. Previously CPC had 3 Interim Ministers, Rev. David Bartley, Rev. Barbara Esterly, and Rev. Diane Christopherson.

During 2023 Communion was served on the first Sunday of each month, Maundy Thursday, World Wide Communion, and Christmas Eve. In July we started serving bread in paper holders, and juice in cups instead of the pre-packaged elements.

Lent started with Ash Wednesday on February 22nd, Palm Sunday on April 2nd, Maundy Thursday on April 6th, Good Friday on April 7th, and Easter on April 9th. The Sanctuary was beautiful with Spring flowers. In the Spring we also updated all name tags for members and visitors to help Rev. Ruth get to know everyone. Rev. Ruth's Installation service was September 10th, and we were pleased that her sister, Nancy, (also a Presbyterian minister) was able to take part in the service.

On September 17th, Celebration Sunday kicked off our Fall schedule with a picnic. On September 24th we had four new members join CPC. Reformation Sunday was October 29th, and All Saints Day was November 5th, where we honored deceased members and loved ones with a white rose. November 26th was Christ The King Sunday. Advent began on December 3rd, when we decorated CPC with the "Hanging of the Greens". December 17th was Lessons and Carols. On December 24th, we had three services: Worship at 10:00AM, Family Christmas at 4:00PM, and Candlelight at 7:00PM.

Respectfully Submitted,
Carole Gildemeister

Education Committee

The Education committee coordinated a number of events and studies this year. We read *Saving Us*, by Katherin Heyhoe to learn about how to talk about climate change from a Christian Perspective. We enjoyed watching 3 movies associated with being a Mathew 25 Church: All Saints, The Long Walk Home, Encanto. When we welcomed Pastor Ruth, she took the lead on a couple of book studies, including: *In the Neighborhood of Normal* and *An Unlikely Advent*.

Respectfully Submitted,
Jon Bossenbroek

Music Ministry

Christ Presbyterian is blessed to have dedicated choir members who offer their talents and time to lead in our weekly worship services. Our Chancel Choir sang most Sundays and the Handbell Choir played about once a month from September through June. Our Children's Choir was reconfigured and is now called Youth Choir to match the changing demographics of our congregation. The choirs, through their music and presence, helped provide stability during our interim and transition times (February 2021 - April 2023).

High musical points of the year included our Good Friday, Easter, Advent Lessons and Carols Service, and Christmas Eve Services. This was in addition to our regular Sunday Services. The use of various guest instrumentalists (trumpet and percussion) enriched our worship on a few Sundays.

In July, we said goodbye to Janet Brehm Taylor, our Chancel Choir Soprano Section Leader. Her beautiful voice and lovely smile blessed us for about five years.

During the year plans were made for the re-leathering of our 48-rank pipe organ and a contract was signed with Renaissance Pipe Organ (Ann Arbor). Typically, a pipe organ needs re-leathered about every 50 years. Our organ, installed in 1972, has begun to show signs--failure of notes to play--of needing this done. This work will also include the replacement of two ranks of pipes which are unreliable. The work will begin in the winter/spring of 2024. Some of the organ will always be playable during this time.

Much of my work includes planning, practicing, and preparing the music for our worship services and directing the choirs. I also prepare the pdfs for the music slides that we use for our worship services and report the music we use to the licensing companies (which give CPC permission to print and display the music, and livestream it.)

I appreciate the opportunity to continue share in the ministry of CPC (since March of 2011), to work with our committed and talented choir members and musicians, and to minister to the church through my work with Pastor Ruth and the rest of CPC's staff members. Soli Deo Gloria!

Respectfully submitted,
Mark Mathias, Director of Music Ministry

Children, Family & Youth Ministry

CPC Artist met monthly to create paintings displayed temporarily in our church, and we offered a community Egg Hunt that was well attended despite the weather.

In May, we celebrated our three high school graduates. Our Super Saturday Carnival was a HUGE success thanks to the many volunteers. We also had goats and rabbits for children to interact with. We offered fun carnival snacks along with ice cream donated by Netty's (Thank you Ryan Long). The save the date for this year's carnival is June 22nd! We also offered a Matthew 25 film series this summer on congregational vitality.

Neighbor Nights is an intergenerational event where we come together for a meal and lesson; we created a new eye catching mosaic.

In August, we had our back to school blessing and Bibles were presented in September.

The annual trunk or treat event was held indoors this year because of weather. The community had a fun time collecting treats and enjoying the snacks we offered. Each guest was giving a small pumpkin. We are grateful to everyone that made this event so amazing and for all the candy donations!

CPC Tuesday School welcomed two new teachers this year and registered nine students.

Spiritual Spark was offered again for children ages 2- 5th grade. We meet the 2nd and 4th Sundays from 11:30AM - 12:30PM. The 3rd Sundays we meet at 9AM for breakfast together before worship.

We packed 16 college care packages for CPC college students and another six for Toledo Campus Ministry. Items were collected at Neighbor Nights as the mission piece of the program. Members of the congregation donated additional items to bless our students! THANK YOU!

The youth group help squad is working each month to offer help in our community. They also meet the 3rd Sunday of each month at 9AM for breakfast before worship. We attended the ReKindle retreat in November. An election day bake sale and a Christmas cookie walk helped us raise funds.

The children and youth offered a very entertaining Emoji presentation of the Christmas story this year. We ended the year on a fabulous note with a "Noon" Years Eve party!

Respectfully submitted,
Jen Juhasz, Director of Children, Family & Youth Ministry

Administration Committee

The committee is responsible for coordinating all financial matters for Session. This includes the raising of funds through an annual stewardship campaign. The committee monitors the expenditure of funds. The financial report is provided to Session members. Those in charge of various congregational funds report at least annually to the committee. Also, the Endowment Fund reports to the committee. All of the above is dictated by the Standing Rules and Procedures of Session. We have the following committees within the Administration Committee: Building and Grounds, Building Utilization, Communication, Endowment, Equipment & Contracts, Finance, Memorial, Safety, Stewardship, Vision & Strategy, Treasurer is ex-officio member. While we have much business to consider at each meeting the work is rewarding as we are making important recommendations for CPC. We meet monthly and then report to Session.

Respectfully submitted,
Kate Backoff, Administration Committee Chair

Communications Committee

The committee has been meeting for a few months and consists of CPC staff members Ruth, Kendra, and Jen. Deacon and newsletter compiler, Susan Burklow & Session member & Administration Committee Chairman, Kate Backoff are also a part of the committee. We review and evaluate the many ways available to communicate including Facebook, website, signage and updates needed along with producing and mailing the CPC newsletter.

Respectfully submitted,
Kate Backoff

Safety Committee

Marcia and Bruce Parkhurst have provided leadership for this area that Dave McClellan began a few years ago. A new AED has been placed in the case across the hall from the Workroom and Room #3. Additionally, the first aid boxes are checked by Ron and refilled as needed. The drug Narcan has been added to each first aid kit and has simple to use instructions. All exterior doors have been numbered to assist in any deliveries, pick ups or emergencies. A fire drill is being planned and the emergency guidebooks are being updated. Please review the CPC emergency guidebook that is located in plastic racks placed around the church and at select doorways.

Respectfully submitted,
Kate Backoff

Personnel Committee

Chaired by Carolyn Collins, Personnel Representative to Session, the Personnel Committee includes Scott Johnson, Dale Burnett, Sandy Townsend, and Harry Tubbs. Dick Whitaker and Kim Dedo joined the committee replacing Harry Tubbs and Sandy Townsend. The committee has worked very hard in 2023. I want to thank them for their decision making and for being there for all our CPC staff personnel.

In February a motion was proposed and approved by Session to change Amalya Hartley's job title from Financial Secretary to Church Accountant because it was a better description of her job.

May the committee did an exit interview with the three interim pastors, David Bartley, Barbara Easterly and Diane Christopherson. They worked and adjusted well with each other. They were organized and they easily would shift between each other if something came up and they could not preach. They each did what they liked to do the best. They loved our congregation and was impressed how the Deacon's & Session worked hard at their assigned areas. The congregation was very friendly and accepting.

The Pastor Nominating Committee (PNC) recommended the congregation call Pastor Ruth Clendenin to be Pastor. As the Head of Staff, she works and manages the staff very well. She also attends committee meetings, works with the youth programs, visits our members who are homebound, writes and delivers the sermon and our worship. Pastor Ruth will bring us new ideas to our church. She is a hard worker and passionate about doing the best for our church and members. She grew up in this church and has returned to us. Very grateful God has answered our call for her to be our new Pastor.

Janet Brehm Taylor Youth director exit interview on July 24th. Janet is a very talented singer and Youth Director. We will miss her service to our church greatly. She has moved on to Seminar.

Staff evaluation was done by the committee from the end of August to the middle of October. They all commented on how they love their jobs and love working at CPC. Amayla Hartley Church Accountant, Ron Kleopfer Director of Facilities, Rob Toney Custodian, Kendra Sims Office and Communications Coordinator, Mark Mathias Director of Music Ministry and Organist, Jennifer Juhasz Director of Children and Family Ministry. We are very fortunate to have such a wonderful staff. They are very educated and knowledgeable of their job positions. It is a great staff to work with and work well together, they take on more duties to help our church to be exceptional.

Jennifer Juhasz has worked very hard over the years to receive her Certificate for CCE (Certified Christian Education). Jennifer right now is the only CCE in the Maumee Valley Presbytery with this certification. Jennifer is very passionate about her position and loves doing her work with the youth. Since we do not have a Youth Director Jennifer has been made full-time of 35 hours and her title change to Certified Christian Education Director.

Mark Mathias has earned several degrees and certifications in music and worship. He attends many Music and Worship groups. He oversees all the music equipment, music for worship, Youth & Adult Choir, and our worship. He is very dedicated and passionate about the Music Ministry. He does a lot behind the scenes attending to repair of our beautiful organ and getting licenses for our music to play at worship. We are very fortunate to have such a talented Music Director.

Our office staff are behind the scenes workers of our church keeping finance, payroll, office communications, bulletins, computers updated, audio, maintaining our church building inside and out and much more. The Audio-Visual Technician crew works hard on keeping the programming on our screens doing the slide shows and keeping the audio and mikes running for our service. Our Facebook attendees are very happy to access our service if they cannot attend.

Our staff are wonderful, knowledgeable, educated, and passionate about their work. It is truly a blessing to have this talented staff.

Respectfully Submitted,
Carolyn Collins, Personnel Representative to Session