



Christ Presbyterian Church 2010 Annual Report



Mexico Mission Trip



Lake Charles, LA Mission Trip



Children's Choir



Youth Workcamp Team



Fall Workday

Dear Friends,

This has been a year of staff transitions as we have sought a new associate pastor and adjusted to the loss of our Director of Music Ministry. The Rev. Carol Duffy served as a capable and caring interim associate for the first five months of the year and then we were fortunate to have The Rev. Dr. Richard Brownlee take an active role in worship leadership, teaching and pastoral care over the summer months. We can all rejoice in the fact that our Associate Pastor Nominating Committee was able to find an energetic and enthusiastic candidate in the person of The Rev. Kris Schondelmeyer. Kris has already demonstrated a deep commitment to Youth Ministry and offered valuable worship leadership.

It was a surprise to have Ron Prebe, our Director of Music Ministry, announce his departure to take a new position in the city. Ron brought a depth of faith and spirituality to his gifted musical performances. He stated that he valued the shared ministry that we had developed, but he needed to find a position that offered greater compensation. He will be greatly missed by many of our members. A search committee under the leadership of Cheryl Porrett is already busy in the selection of a new director. While we seek new music leadership we are fortunate that Bobbie Bean has agreed to direct the Chancel Choir, Mary Schwepe is serving as our organist, and Dan Ferguson is leading the Handbell Choir.

In an effort to assess the level of engagement of our members, our Christian Involvement Team offered an "Every Member Counts" survey. Church leaders took the time to conduct fifteen minute conversations with nearly one-half of our membership. The results of the survey indicated that an overwhelming majority are very satisfied with the ministry we are providing. Unfortunately, we have a few members that have not received the support that they have desired. I hope we can continue to make improvements which will enable every member to experience spiritual and emotional support in the coming years.

Our mission efforts continue to grow with the energy and dedication of our members. The Corner, our ministry of food and hospitality for low income neighbors, has grown in participants. It was originally offered on the last Monday of each month, but now a second Monday has been added to respond to the community need. I was pleased to be able to join our mission teams to Louisiana and to Mexico. It is a delight to serve with other members who are willing to give their time and energy to help people who are in great need. We helped to complete a home for a grateful family in the South and we assisted in providing medical, dental and spiritual

support to hundreds of people in San Antonio el Grande Hidalgo, Mexico. In addition to these efforts we supported Kids Against Hunger, provided food boxes and Christmas gift to low income families in Sylvania, supported Habitat for Humanity projects, and provided quilts, food and clothing to those in need.

As you read through this annual report you will discover that even though this has been a year of transition, some incredible ministry has taken place. Children, youth, and adults of all ages have had opportunities to grow in their faith, develop friendships, serve others, and worship at one of our three different Sunday services. May the faith, talent and dedication of our leaders and members continue to give us strength as we seek to serve in the name of Jesus Christ.

Blessings,



Tom Schwartz

Mission

The Mission Team seeks to provide opportunities for members and friends of Christ Presbyterian Church to help the poor, sick and disadvantaged and provide support for local, national, and international missions. In 2010 the Mission Team provided support and assistance for the following programs:

- The Community Garden provided over 1000lbs of fresh produce to the Toledo Northwest Ohio Foodbank.
- Members of Christ Presbyterian Church supported the Feed Your Neighbor Program with food and financial assistance. This program touched the lives of over 3000 people in 2010.
- We provided financial assistance and participated in remodeling two Habitat for Humanity homes.
- Seven members from CPC went to Lake Charles, LA in April to help rehabilitate the home of Moses Jones. His home had been damaged by Hurricane Katrina.

- Several CPC members traveled to San Antonio El Grande in Mexico with our sister church Dios Es Amor. We participated in construction projects, dentistry, medical checkups and worship with the people of this village.
- The Corner served over 575 meals this past year. They also started a new program, Corner Lite, which served over 225 meals. 40 CPC members and friends have participated in this ministry.
- CPC members provided 100 Thanksgiving Meals and 75 Christmas Meals for clients of Sylvania Area Family Services. We also provided Christmas gifts for over 200 people.
- We participated for the first time in a Kids Against Hunger program with Sylvania United Church of Christ. Over 10,000 food pouches were assembled. Each pouch will provide a nutritious meal for 4 people.
- In March CPC members provided and served a Sunday meal to 125 people at St. Paul's Community Center.
- We supported the local ministries of the following organizations: Cherry St. Mission, Meals On Wheels, Aurora House, Bethany House, Beach House, Family Promise, Toledo Campus Ministry and Church Women United.
- The Sew & Serve group made and donated over 20 quilts or blankets for Project Linus.
- In response to the earthquake in Haiti, CPC members provided over \$2400.00 in financial relief.
- We provided financial assistance to the General Assembly Missions, Synod of the Covenant, and the Presbytery of Maumee Valley in furtherance of their mission projects.
- We financially supported Toledo Area Ministries in their outreach to the poor and disadvantaged individuals In Northwest Ohio.

2010 has been an active year for your Mission Team, We look forward to 2011 and providing outreach opportunities for members of Christ Presbyterian Church.

Respectfully submitted,
 Anne Taylor, Mission Co-Team Leader
 Bob Burnett, Mission Co-Team Leader

Deacons

The role of the deacons is to embody Christ's love by serving people in need both within and beyond the community of faith. Each deacon was assigned a neighborhood group of members that they stayed in contact with during the year. Phone calls were made to let people know about special services or events in the life of the church and to see if there was anything the church could do for the individuals in our respective neighborhood groups. Our goal was to make sure we were meeting the needs of our members. We will continue to make those calls in 2011.

The deacon's primary areas of responsibility are as follows:

- * Care and Support/Homebound Ministry
- * New Member Support
- * College Student Care
- * Transportation
- * Home Communion
- * Member Support
- * Special Events
- * Prayer Teams/Prayer Cards
- * Meal Delivery/Flower Delivery
- * Tape Distribution

We were able to provide the necessary care and support to our member's while working within our budget of \$3,000 for the year. If there is ever anything that the church can do for you, please don't hesitate to contact a deacon, as we are called to serve you as a member of Christ Presbyterian Church.

Respectfully submitted,
David Hendrix, Deacon's moderator

Pastoral Care Workshops

The Rev. Tom Schwartz held a Marital Check-up class Monday evenings in October. He had 28 people join him.

The Rev. Cheryl Nutting held a five-week Grief Workshop and Support Group on Sunday evenings in October.

Endowment Fund

The Endowment Fund continued, during 2010, to consist of two accounts. The securities held by the Endowment Fund continue to be invested with Findley-Wise Group of Merrill Lynch. Craig Findley manages this account. There is also a savings account with Key Bank.

The Endowment Fund (EF) began 2010 with a Merrill Lynch net portfolio balance of \$681,466.36. The Key Bank account balance at the beginning of 2010 was \$25,049.05. Therefore, the total Endowment Fund value at the beginning of the year was \$706,515.41.

During the year the EF received \$4,237.67 in contributions from members. In June, the EF paid a premium of \$38,013 on a life insurance policy.

In September, the EF paid \$35,591.00 to the general operating fund of CPC pursuant to a formula which has been in place for the past decade. This was the only payment made from endowment funds for the operating account during the year.

The EF finished the year with a Merrill Lynch net portfolio balance of \$711,471.59, net of the payment during the year of the above described expenses. The Key Bank account balance at the end of the year was \$27,087. During 2010 no funds were transferred from Key Bank to Merrill Lynch for investment.

To summarize, the Endowment Fund total account value was \$706,515.41 at the beginning of the year and the total account value was \$738,558.59 at the end of 2010. Deducting the contributions to the fund throughout the year (\$4,237.67) and adding the expenses paid during the year (\$73,604), the total fund value grew by 14.35% during the year through the appreciation of the Merrill Lynch securities account.

Contributions were received to the Endowment Fund in 2010 from Bob and Dale Burnett, Jeff and Carol Lydy, the Estate of Jackson Bryan, Leland Floyd, Carol Sue Howe, and Bob and Carol Tenbrook.

Respectfully submitted,
Jeff Lydy, Chair, Endowment Committee

Building and Grounds

The following is a brief summary of some of the major items accomplished during 2010:

- Repaired lighting in the south parking lot.
- Removed two ash trees and grinded the stumps.
- Repaired the Hansen Hall bathroom stall doors by installing continuous hinges.
- Repaired the ceiling in rooms 8 and 10.
- Performed maintenance on the slate roof areas.
- Repaired the bell tower roof drain leak.
- Repaired and painted the narthex and driveway canopy ceilings.
- Cleaned the main storm sewer line.
- Serviced the boilers.
- Serviced Scott Hall, Hansen Hall air conditioning and Sanctuary chiller.
- Replaced pump for Sanctuary chiller.
- Two cleanup days were held, one in the spring and one in the fall.

Respectfully submitted,
Randy Rubley, Building and Grounds Team Leader

Personnel

Mission Statement - The Personnel Team's responsibility is to help define, implement and support staff services on behalf of the Session and Congregation of Christ Presbyterian Church.

The responsibility includes providing for the administration of the program of the church, including employment non-ordained staff, with concern for equal employment opportunities, fair employment practices, personnel policies, and annual review of performance and compensation for staff, including all employees.

2010 Report

- Staff performance reviews were completed by discussing their strengths & weaknesses.
- A three percent compensation increase was recommended and approved by Session.
- The Rev. Carol Duffy completed her six month Interim Associate Pastor contract with the church in May.

- The Rev. Dr. Richard Brownlee was hired as Interim Associate Pastor in June.
- Monica Mancy was hired as the part-time Director of Children and Family Ministry.
- Ron Prebe resigned as the Director of Music Ministry in November. Cheryl Porrett is leading a Search Committee for the Director of Music Ministry. The following individuals are providing temporary support until a Director of Music Ministry can be hired.
 - ◆ Bobbie Bean is serving as Interim Chancel Choir Director.
 - ◆ Dan Ferguson is serving as Interim Bells Director.
 - ◆ Mary Schwepe is serving as Interim Organist/Pianist.
- The Rev. Kris Schondelmeyer was called and installed as Associate Pastor.
- A three percent compensation increase was recommended for the 2011 budget.

Respectfully submitted,
Dick Griffith, Personnel Team Leader

Memorial

The Memorial Committee operates under the direction of Session. This committee is responsible for evaluating/approving requests for memorial gifts. These requests are received from families of the deceased or through committees of the church.

The balance in the memorial fund as of December 31, 2010 is \$24,866.97. The committee meets on a monthly basis only as business necessitates.

Projects approved by the committee in 2010 included new choir robes, the Youth Work Camp, purchase of a new sound mixer for the sanctuary, and new guest chairs for the Associate Pastor's office.

Approved disbursements for 2010 include:

Youth Work Camp	\$ 1,500.00
Youth Room Lighting	\$ 1,414.34
Stereo Mixer	\$ 850.00
Choir Robes	\$ 985.00
Guest Chairs – Associate Pastor	\$ 413.00
Total	\$ 5,162.34

Respectfully Submitted,
Cheryl Porrett, Memorial Committee Chair

New Member Outreach

In 2009, we received twenty-five individuals into membership, but this year, only five guests who decided to join. We have a number of guests who attend on a regular basis, but they still have not decided to make the commitment of church membership. We are continually looking for new ways to encourage people to be a part of our community of faith. Feel free to call us with any suggestions that you may feel would be helpful.

Respectfully submitted,
Ann Sawyer, New Member Outreach, Co-Team Leader
Jack Rogers, New Member Outreach, Co-Team Leader

Christian Involvement Team

The Team meets monthly on a regular basis, however during special projects – Every Member Counts, and Yes, I Can – we found it necessary to meet weekly.

The team has been involved in placing members of the congregation in areas of service based on their interests and preferences, with the goal of having every person who desires to serve contacted and invited to do so.

To help us accomplish that goal, we initiated the Every Member Counts program. Our goal was to have a face-to-face conversation with every member of the congregation to find out their concerns and needs in regards to serving the church and community.

The Every Member Counts program resulted in interviews or responses from 293 members. Thirty-seven elders and deacons served as interviewers, and eighty plus members were contacted and referred to team leaders about opportunities to serve.

The Yes, I Can service catalog, published in 2009, was updated with new information concerning opportunities to serve at Christ Presbyterian Church or in the community. Explanations of activities, skills needed, and requirements of each position were edited, and current contact information provided.

The Team continues in its effort to get members involved in serving the church and community in the areas of their interest and passions. New members and members

taking the Gifts Class are contacted to ascertain where they would like to serve and getting them involved in programs or activities to that end.

Respectfully submitted,
Barbara Ball, Christian Involvement Team Leader

Finance

I am proud to report that Christ Presbyterian Church finished 2010 on very good financial footing. Member giving and other income to the Church exceeded spending by a little more than \$39,000. Income exceeded budget and spending came in lower than budget. Member giving came in just below budgeted levels, fundraising in support of our youth and worship and music contributed to the higher income.

As you know we were without a full time permanent Associate Pastor until late in 2010. As a result personnel costs for that position were lower than budget and mission did not use all of the funds given towards “Hands on Mission.” You should know that those funds allocated to “Hands on Mission” are carried forward for future projects and are not available to fund general church operations.

Each committee did a very good job being stewards with their budgets. Session did not increase budgets for 2010 and everyone tighten their belts to use their allocated funds to meet their objectives. Building and Grounds had a difficult year in that many areas of our physical plant required repairs. Our special Capital Fund provided the cash to handle several of these projects and as a result this fund has been reduced to a low level. This is of concern as we will need to raise funds to replenish our Capital funding account.

As we look forward to 2011 we are again holding our Budget flat at 2010 levels. We are providing for a salary increase for our staff. Our Stewardship Campaign was very successful and I thank each and everyone for their continued financial support for Christ Church.

Respectfully submitted,
William R. Hylan, Treasurer

Christian Education

Children and Family Ministry

Our “Godly Play” program, including a take-home scripture, was continued every Sunday morning during the school year, with “Kids’ Travel Guide to the 10 Commandments” as the program during the summer. Throughout the year, children began by worshipping at either the 9:30 a.m. or 11:00 a.m. service, and then went to class after ‘Passing the Peace.’ A children’s offering was collected each week, which went for our mission projects—which were expanded to include Haiti, American Red Cross and sending trees to our troops overseas.

The Tween program was started in the fall for children in grades 5-8 using the program “We Believe.”

Over 35 children enjoyed VBS during the summer, using the Group program “High Seas Expedition.” Teens assisted our team of teachers, song leaders, and set builders.

The Children’s Choir, led by Ron Prebe, sang every Sunday during the 11:00 a.m. worship.

Our ministry also hosted several family events: Valentine Bake-a-thon, Easter Eggstravaganza, All-Church picnic games and activities, movie nights, Fall Harvest, and Advent Celebrations.

Respectfully submitted,
Monica Mancy, Director

Youth Ministry

In 2010 the YMT remained largely unchanged, but we found new leadership. In early 2010 Cary Loos, Mallory Findley and myself were asked to serve on the APNC. Months of searching resulted in the hiring of Kris Schondelmeyer. He was hired as a half-time youth minister and half-time pastoral caregiver, preacher, church leader (everything else).

2010 plugged along with weekly Sunday morning Bible studies for junior high and senior high students. Sunday nights saw a dozen youth, on average, attending youth night from 6:00 p.m. to 8:00 p.m.

January and February included one ski trip each to Boyne Mountain where we again stayed in the Angst cabin. Between the trips, more than 20 youth participated.

The program was pretty quiet until the 30 Hour Famine in May when we joined with Washington Church and helped to feed the homeless in downtown Toledo.

In June, we went to Clearfield, PA for Workcamp and had 14 youth members and 5 adult leaders onboard.

In August, we had 4 youth attend Triennium at Purdue University.

In September, we found Kris and he began working for the church in October. His first trip was to Cedar Point for Halloweekends. Later in the month we had a costume party at the Ratzemberger home.

In December, Leslie Backoff, Elizabeth Schwartz, and Hannah Leonhard joined us just before Christmas for a youth group reunion brunch.

The program was funded by Kroger Community Rewards, the Stock Sale, the Carwash, Scrapbooking, and private donations. Also, the church session and our stewardship committee approved a budget of \$3,000 fund youth programming in 2011. This addition to our otherwise fundraised budget would not have been possible without the extremely generous help of a few church members.

Respectfully submitted,
Bob Lydy, Youth Ministry Team Leader

Adult Education

Throughout the year a number of educational events were held.

- In January, a Disciples Bible Study was held on Sunday nights from January 10 – February 28 led by the Rev. Tom Schwartz.
- Prime Time Luncheon for Older Adults was held the first Wednesday of every month.
- Sunday Morning Adult Bible Study was held from September through May.
- Disciples IV was held September through May on Tuesday mornings.
- The “Gospel of Mark as a Literary Masterpiece” was taught by the Rev. Carol Duffy on Wednesdays during the month of May.
- Pastor Tom Schwartz led the popular “Faith and Film Series” during the month of August on Wednesday nights.
- “Experiencing the Holy” study was held on Sunday evenings. Tom used a videotape series in offering presentation from October 3 –November 21.

Worship and Music

The Worship, Music and Arts Team met monthly to discuss worship and special services. There were three worship services January through June, with the summer schedule starting the second week of June. During the summer, there were two worship services a 9:00 a.m. Contemporary service and a 10:00 a.m. Traditional service. Our three worship services began again on Celebration Sunday, September 12. Communion continued to be served monthly alternating between traditional and intinction. Members continued to participate serving as ushers, candlelighters, flower arrangers and liturgists including youth.

The sanctuary sound system continued to be problematic and was corrected with the installation of a sound board.

Choir robe replacement was funded through members' generous contributions.

The Chancel Choir presented a Good Friday cantata and a Christmas Eve cantata. The Childrens' Choir enhanced the 11:00 a.m. worship service with the gathering song.

Our Director of Music Ministry, Ron Prebe tendered his resignation effective November 7, to assume a full time position at another church. Bobbie Bean is serving as interim Chancel Choir Director, Dan Ferguson interim Bells Director and Mary Schwepe interim organist/pianist.

The contemporary Worship Team continues to meet to coordinate sermons, music and video components.

Respectfully submitted,
Linda Smith, Worship, Music and the Arts Team Leader

Special Events

Special Events Ministry plans and hosts many memorable events throughout the year. Events for 2010 began with celebrations to honor our new Elders and Deacons. Our CPC Annual Meeting gave us the opportunity to serve many varieties of hot soups. Easter Brunch provided special fellowship and many baked goods, fruits and hot foods. Two Saturdays one in May and one in October brought many people to CPC to help with our annual cleanups. In May, we honored the mothers in our congregation with a special fellowship and in June we honored the fathers with a pie and ice cream celebration. We also hosted a "thank you" and farewell reception for Interim Associate Pastor Carol Duffy. In July, we hosted the Vacation Bible School Picnic lunch for children and families who participated in VBS. September brought Celebration Sunday, an

Associate Pastor welcome reception and the CPC Wildwood Picnic. October began with World Communion Sunday, featuring Hispanic-themed foods and desserts, celebrating the successful CPC Mexico mission and finished with a "thank you" reception for Interim Associate Pastor Richard Brownlee. November brought the annual Consecration Sunday brunch, a farewell reception for the Director of Music Ministry, Ron Prebe, and an Installation reception for new Associate Pastor Kris Schondelmeyer. We finished the year with a Christmas cookie fellowship.

Respectfully submitted,
Allison Johnson, team leader
Elissa Thompson, team secretary

Small Groups

In 2010, the Small Groups Team consisted of Jon Bossenbroek and Gregg Fleck. Most of our existing small groups continued and remained active. The "Busy People Seeking" group took a hiatus as several of us served on the APNC. We continued to offer groups for young adults in their twenties and thirties, moms with children of any age, women interested in connecting faith and meaning to aging and living alone, various women's circles and men's groups for women and men of all ages, groups dedicated to serving others in various ways, and groups that gather to study personal and faith issues. We had ten small groups or circles active in 2010 with approximately 6-12 participants in each group.

Respectfully submitted,
Jon Bossenbroek, Small Groups Team Leader

Active Members at the beginning of the year	640
Total Members Joining in 2010	5
Member Deaths in 2010	7
Members transferred in 2010	5
Members moved to inactive in 2010	35
Members deleted from the Roll Book in 2010	7
Active Members at the end of the year	591
Baptisms	4
Weddings	5

	Actual 2010	Budget 2010	Budget 2011
INCOME			
1100-00 · COLLECTIONS	587,090.50	595,010.00	580,660.00
1103-00 · YOUTH CHRISTIAN EDUCATION	19,125.86	12,550.00	15,550.00
1103-50 · CHILDREN'S CHRISTIAN EDUCATION	2,460.36	1,000.00	500.00
1105-00 · TRANSFER FROM ENDOWMENT FUND	34,591.00	34,500.00	33,991.00
1105-01 · OTHER INVESTMENT YIELD	2,911.57	100.00	100.00
1107-01 · MISSION OFFERINGS	54,707.14	54,200.00	38,200.00
1109-00 · RENTAL	4,649.89	2,000.00	2,000.00
1110-00 · FUND TRANSFER	0.00	9,310.00	19,314.00
1112-00 · OTHER INCOME	1,311.05	600.00	600.00
1107-12 · PER CAPITA OFFERING	2,505.22	3,000.00	2,500.00
1150-00 · WORSHIP AND MUSIC INCOME	10,318.00	3,600.00	3,600.00
1190-75 · ADULT CHRISTIAN EDUCATION	2,585.20	2,700.00	2,700.00
1180-00 · GROUP LIFE	2,042.18	1,000.00	1,000.00
4701-00 · DEACON - INCOME	2,994.20		
TOTAL INCOME	<u>727,292.17</u>	<u>719,570.00</u>	<u>700,715.00</u>
EXPENSE			
4100-00 · ADMINISTRATIVE - PERSONNEL	247,798.93	247,057.00	241,330.00
4140-00 · PASTOR'S TERMS OF CALL	122,495.64	122,807.00	126,370.00
4141-00 · ASSOCIATE PASTOR TERMS OF CALL	50,849.88	68,536.00	73,633.00
4200-00 · ADMINISTRATION - OFFICE	33,223.92	33,000.00	33,000.00
4232-00 · EQUIPPING MINISTRY	487.53	1,000.00	1,000.00
4300-00 · CHILDREN CHRISTIAN ED	4,472.99	4,570.00	5,070.00
4325-00 · YOUTH MINISTRY	16,820.73	12,500.00	15,500.00
4400-00 · WORSHIP AND MUSIC	15,795.23	12,000.00	12,000.00
4500-00 · MISSIONS	68,259.61	82,250.00	66,962.00
4600-00 · BUILDING AND GROUNDS	95,254.10	103,000.00	93,000.00
4326-00 · ADULT EDUCATION	3,469.21	2,700.00	2,700.00
4700-00 · GROUP LIFE EXPENSE	3,793.28	3,600.00	3,600.00
4800-00 · NEW MEMBER OUTREACH	435.75	1,000.00	1,000.00
4850-00 · COMMUNICATIONS	4,075.69	5,000.00	5,000.00
5100-00 · DEACON MINISTRY	2,815.90	3,000.00	3,000.00
5400-00 · PER CAPITA APPORTIONMENT	17,620.27	17,550.00	17,550.00
TOTAL EXPENSE	<u>687,668.66</u>	<u>719,570.00</u>	<u>700,715.00</u>
NET INCOME	<u>39,623.51</u>	<u>0.00</u>	<u>0.00</u>